

ANNUAL REPORT 2026





CONTENTS

ABOUT MUNICIPAL WORKS AUSTRALIA	4
2025–26 HIGHLIGHTS	6
BOARD CHAIR'S FOREWORD	8
CEO'S REPORT	9
FINANCE DIRECTOR'S REPORT	10
GOVERNANCE	12
DELIVERING THE STRATEGY	13
MEMBERSHIP EVENTS AND INDUSTRY ENGAGEMENT	14
FINANCIAL STATEMENTS	19
DIRECTORS' DECLARATION	27
INDEPENDENT AUDITOR'S REPORT	29
CORPORATE INFORMATION	32

ABOUT

MUNICIPAL WORKS AUSTRALIA

OUR PURPOSE

Municipal Works Australia exists to strengthen the municipal works profession by connecting people, developing capability and providing national leadership that enables local governments to deliver safe, sustainable and resilient communities.

We bring together municipal works professionals, local governments and industry partners to share knowledge, promote best practice, advocate for the profession and support the continuous improvement of municipal infrastructure and services across Australia.

MISSION

Municipal Works Australia exists to support, connect and represent municipal works professionals and organisations across Australia

We advance the municipal works industry by providing leadership, advocacy, professional development, networking opportunities and access to shared knowledge. Through collaboration with members, partners, local government, and industry, we strengthen capability, promote best practice, and support the delivery of safe, sustainable, and high-quality services for Australian communities.

VISION

To be Australia's leading voice for excellence in municipal works, empowering professionals and organisations to build safe, sustainable and thriving communities.

Municipal Works Australia envisions a future in which every local government and municipal works professional is supported by a strong national network that champions leadership, innovation, collaboration and best practice. We aspire to advance the municipal works profession through professional development, advocacy and partnerships that strengthen our members' capabilities and deliver lasting benefits for the communities they serve.

VALUES

- **Leadership:** We provide a strong national voice for the municipal works sector and promote excellence across the profession.
- **Collaboration:** We bring people, councils, associations and industry partners together to share knowledge, solve problems and strengthen outcomes.
- **Professionalism:** We uphold high standards, encourage continuous learning and support the development of skilled and capable municipal works professionals.
- **Innovation:** We embrace new ideas, technologies and practices that improve the way municipal works are planned, delivered and maintained.
- **Integrity:** We act with honesty, respect and accountability in the interests of our members, partners and communities.
- **Community Focus:** We recognise that municipal works are essential to the safety, liveability and prosperity of communities across Australia.

HISTORY

Works officer associations in Australia have a long and distinguished history of supporting professionals who plan, deliver, and maintain municipal infrastructure and services.

The Municipal Works Operations Association (MWOA) Victoria is the longest established of these

organisations, founded in 1936 as the Victorian Municipal Superintendents of Works and Overseers Association. Over the decades, it has evolved to reflect changes in local government and the municipal works profession.

Other state associations have similarly played an important role in supporting their members. The Tasmanian Association of Municipal Supervisors (TAMS) was established in 1988, followed by the Local Government Superintendents Association of Western Australia (LGSA WA) in 1990 and the Works Officers Association of Queensland (WOAQ) in 2000.

In 2020, MWOA Victoria, TAMS and WOAQ combined their governance arrangements to establish Municipal Works Australia (MWA). This marked a significant milestone in developing a unified national organisation representing professionals in the municipal works sector. MWA also entered a strategic partnership with LGSA WA, creating a truly national body representing people and organisations involved in municipal works across Australia.

The formation of MWA created an opportunity to achieve greater economies of scale, strengthen collaboration between the state associations, and develop a more coordinated national approach to advocacy, professional development, and member services. The MWA Board undertook a comprehensive review of the organisation's operating model to ensure it remained responsive to the changing needs of the local government sector and well-positioned to meet future challenges and opportunities.

WHAT WE DO

Municipal Works Australia (MWA) is the national peak body representing municipal works professionals and organisations across Australia. Through its state associations and national partnerships, MWA provides leadership, advocacy, professional development and networking opportunities that strengthen the capability of the municipal works sector. We support

our members by promoting best practice, facilitating the exchange of knowledge and experience, recognising excellence and fostering collaboration between local government, industry and stakeholders. Our work contributes to delivering safe, sustainable and efficient infrastructure and services that enhance the liveability of Australian communities.

NATIONAL REACH

MWA brings together the collective strength of municipal works associations across Australia, creating a nationally connected network of professionals committed to excellence in local government service delivery. Formed through the combined governance of MWOA Victoria, TAMS and WOAQ and supported through a strategic partnership with LGSA of Western Australia and SALGOA in South Australia, MWA provides representation across multiple jurisdictions. This national footprint enables knowledge sharing, consistent professional standards, coordinated advocacy and collaborative initiatives that benefit members regardless of location, while recognising each state and territory's unique needs.

MEMBERSHIP OVERVIEW

MWA's membership comprises a diverse community of professionals working across all areas of municipal works and local government operations. Members include works managers, engineers, supervisors, technical officers, asset managers, parks and open space professionals, fleet managers, project managers and emerging leaders, along with corporate partners that supply products, services and expertise to the sector. Through membership, individuals and organisations gain access to professional development, networking opportunities, technical resources, industry events, leadership programs, awards and recognition and a national network of peers dedicated to improving the delivery of municipal works throughout Australia.

2025-26

HIGHLIGHTS

A YEAR OF GROWTH, CONNECTION AND PROGRESS

Municipal Works Australia continued to expand its national reach, strengthen its financial position and provide valuable opportunities for professional development, industry engagement and knowledge sharing across the municipal works sector.





FINANCIAL STRENGTH

- **\$935,766** total revenue
- **9%** increase in annual revenue
- **\$24,632** operating surplus
- **\$454,265** in cash and cash equivalents
- **\$450,296** in net assets

A CLEAR DIRECTION FOR THE FUTURE

MWA completed its 2026 Strategic Plan, establishing five interconnected pillars:

- Financial Strength & Sustainability
- Membership Growth & Engagement
- Capability & Workforce Development
- Industry Leadership & Partnerships
- Community & Sector Development

The year also marked an important governance milestone, with Municipal Works Australia becoming a company limited by guarantee on 16 April 2026.

BOARD CHAIR'S FOREWORD



MAURO STARC

BOARD CHAIR
Municipal Works Australia Limited

I am pleased to present Municipal Works Australia's Annual Report for the 2025–26 financial year.

This year has been one of continued growth, strengthening our position as Australia's leading professional association supporting municipal works practitioners and the organisations that serve them. The Board has remained focused on ensuring MWA delivers lasting value to members while building a resilient organisation that can support the sector in the future.

Over the past twelve months, we have continued to expand our national reach, strengthen industry partnerships and invest in initiatives that improve capability across local government. Our National Conference remains recognised as the premier event for the municipal works sector, while regional engagement activities, networking events and professional development opportunities have grown.

Importantly, this year also marked the development of MWA's 2026 Strategic Plan. The plan provides a clear roadmap for the organisation over the coming years and reflects the changing needs of our members, local government and industry. Built around five strategic pillars—Financial Strength & Sustainability, Membership Growth & Engagement, Capability &

Workforce Development, Industry Leadership & Partnerships and Community & Sector Development—the strategy positions MWA to become an even stronger national organisation.

The Board recognises that our long-term success depends on continuing to diversify our services beyond conferences. Expanding training, mentoring, professional development and regional engagement will ensure that members receive year-round value while strengthening the Association's financial sustainability.

On behalf of the Board, I thank our members, corporate partners, volunteers and sponsors for their continued commitment and support. I also acknowledge the dedication of our CEO, Peter Ali and the MWA team, whose professionalism and passion continue to drive the organisation forward.

As we look ahead, Municipal Works Australia enters the next phase of its development with confidence. Our financial position is strong, our membership continues to grow nationally, and our strategic direction provides a solid foundation to support the municipal works profession for many years to come.

Thank you for being part of Municipal Works Australia.

CEO'S REPORT



PETER ALI

CHIEF EXECUTIVE OFFICER
Municipal Works Australia Limited

The 2025–26 financial year brought significant progress for Municipal Works Australia as we continued to strengthen our national presence, expand member services and prepare the organisation for its next phase of growth.

Throughout the year, we focused on delivering practical value for members through professional development, networking, industry collaboration and knowledge sharing. Our National Conference once again brought together local government professionals, contractors, suppliers and industry leaders from across Australia, reinforcing its reputation as the sector's premier annual event.

Beyond the conference, we significantly increased regional engagement through networking events, site visits, and industry forums, strengthening relationships with councils, corporate members, and strategic partners. These activities continue to support one of MWA's core objectives—connecting people across the municipal works profession to share ideas, innovation and practical experience.

Membership continued to grow nationally, particularly within local government, demonstrating the Association's increasing relevance and the value members place on professional connections and capability development. At the same time,

we continued working with industry partners to strengthen corporate engagement and create greater opportunities for collaboration across the sector.

One of the year's most important achievements was completing MWA's 2026 Strategic Plan. Developed through consultation with the Board and members, the strategy provides a clear framework for future investment and organisational development. Over the coming years, we will progressively implement initiatives including nationally recognised training programs, mentoring, regional leadership development, expanded partnerships and greater support for rural and regional councils.

The strategy also recognises the importance of building a more diversified organisation. While the National Conference remains a cornerstone of MWA's success, we are now focused on developing year-round services that deliver continuous value to members and strengthen financial sustainability.

None of these achievements would be possible without the commitment of our Board, Executive Officers, volunteers, sponsors, corporate partners and members. Their willingness to contribute knowledge, experience and leadership continues to strengthen both the Association and the broader municipal works profession.

I would also like to acknowledge the dedication of the MWA team, whose professionalism and commitment have enabled the organisation to continue delivering high-quality services while expanding our national footprint.

The coming year represents an exciting opportunity. With a strong financial foundation, a clear strategic direction and growing national recognition, Municipal Works Australia is well-positioned to continue supporting the people and organisations responsible for delivering and maintaining Australia's local infrastructure.

I thank everyone who has contributed to another successful year and look forward to working together as we implement the next chapter of MWA's growth.

FINANCE

DIRECTOR'S REPORT



NEIL WHITESIDE

FINANCE DIRECTOR
Municipal Works Australia Limited

I am pleased to present the Finance Director's Report for Municipal Works Australia Limited for the financial year ended 30 June 2026.

The 2025–26 financial year was another positive year for MWA, with continued revenue growth, a further strengthening of the Association's balance sheet and a healthy year-end cash position. This provides MWA with a sound financial foundation as we continue to expand our services, events and professional development opportunities for members across Australia.

Total revenue for the year was \$935,766, an increase of approximately 9% on the \$858,756 recorded in 2024–25. The Association recorded a surplus of \$24,632 for the year, following the particularly strong surplus of \$116,150 achieved in the previous financial year.

Revenue growth was supported by another strong year for MWA's conference and event program. Conference and awards revenue increased to \$683,876, compared with \$642,198 in the previous year, while events and entertainment revenue almost doubled from \$41,287 to \$81,284. Membership and sponsorship revenue remained stable at \$157,082, compared with \$156,074 in 2024–25.

This performance reflects the continued strength of the Bendigo National Municipal Works & Engineering

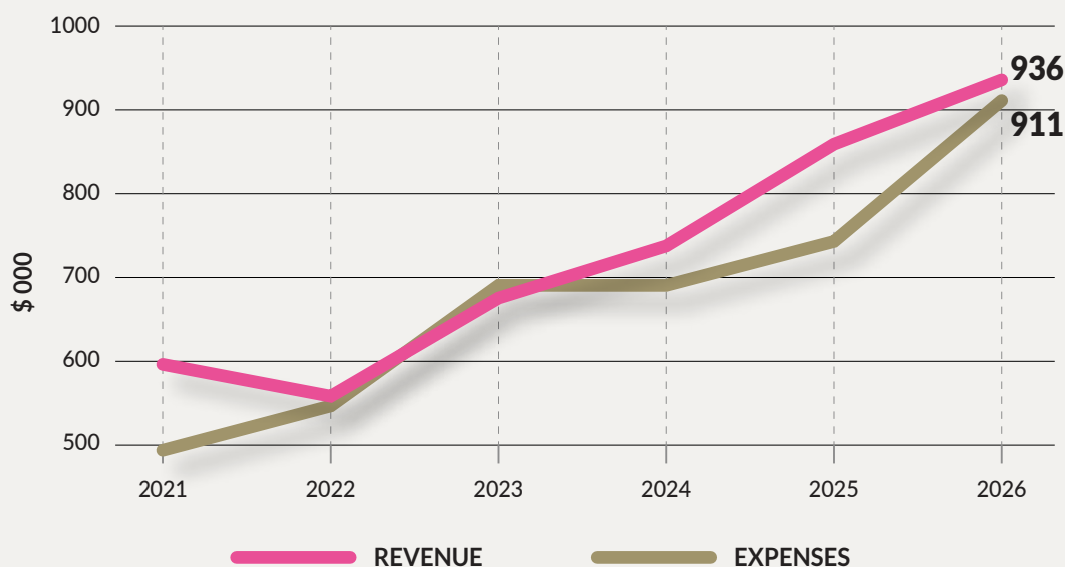
Conference, along with MWA's growing program of regional field days, networking activities and other member events. Importantly, the growth in event-related income demonstrates progress in broadening MWA's activities and strengthening engagement beyond the Association's major annual conference.

Expenditure increased during the year as MWA invested in its expanding national program, administration and organisational capacity. Conference expenditure rose to \$369,371 from \$345,000 in 2024–25, while events and entertainment expenditure rose to \$53,616 from \$37,153. Administration and management costs also increased as the Association supported a larger program of activities and an expanding membership base.

MWA nevertheless finished the year in a strong financial position. Total assets increased from \$445,272 to \$550,141, while net assets increased to \$450,296, compared with \$425,664 on 30 June 2025. The Association held \$454,265 in cash and cash equivalents at year-end, including \$381,321 held in a term deposit.

Operating activities generated positive net cash flow of \$88,545 and total cash reserves increased by

REVENUE AND EXPENSES



\$85,990 over the year. This liquidity enables MWA to support existing operations, continue investing in new initiatives and respond to opportunities that benefit members.

The year also marked an important governance milestone for the Association. On **16 April 2026**, **Municipal Works Australia converted from an incorporated association to a company limited by guarantee**. Accordingly, the financial statements for the year have been prepared in accordance with Australian Accounting Standards and the requirements of the Corporations Act 2001.

Looking ahead, the Board remains focused on maintaining prudent financial management while supporting MWA's strategic priorities. This includes continuing to grow and diversify revenue, investing in member services and

professional development, expanding regional engagement and ensuring that the Association maintains appropriate reserves to support its long-term sustainability.

MWA enters the 2026–27 financial year with a strong balance sheet, substantial cash reserves and a growing national program. This places the Association in a good position to continue investing in initiatives that deliver value to our members and support the municipal works sector.

I would like to acknowledge the work of the Board, the Chief Executive Officer and the broader MWA team for their continued commitment to sound financial management throughout the year. I also thank our members, corporate partners, sponsors and exhibitors, whose ongoing support makes the Association's work possible.

MEASURE	2026	2025	MOVEMENT
Revenue	\$935,766	\$858,756	+9.0%
Annual surplus	\$24,632	\$116,150	-78.8%
Surplus margin	2.6%	13.5%	-10.9 pts
Operating cash flow	\$88,545	\$132,642	-33.3%
Cash and cash equivalents	\$454,265	\$368,275	+23.4%
Net assets	\$450,296	\$425,664	+5.8%

GOVERNANCE

BOARD OF DIRECTORS

Municipal Works Australia is guided by a Board whose members bring extensive experience across local government, civil infrastructure, engineering, commercial management, workforce development and the broader municipal works sector.

Mauro Starc of Brandt leads the Board as Chair, supported by Deputy Board Chair Darren Findlay of Hobsons Bay City Council and Finance Director Neil Whiteside of Melton City Council.

Other Board members are Brian Weeks of Quilpie Shire Council, Brett Quarrier of the City of Greater Bendigo, Peter Donato of Clarence City Council, Steve Van Orsouw of Loddon Shire Council, Alan Jones of Central Goldfields Shire Council, Gavin Gotke of Scenic Rim Regional Council, Sheridan Kilner of AGA IntoWork and Ruby Lewis of Fulton Hogan.

The Board's composition reflects MWA's strong connection with local government while incorporating valuable perspectives from the private sector, infrastructure delivery and workforce development. Sheridan Kilner and Ruby Lewis, both former MWA Next-Gen Ambassadors, joined the Board in May 2025, supporting the continued development of emerging industry leaders within MWA's governance structure.

CHIEF EXECUTIVE OFFICER

Dr Peter Ali serves as Chief Executive Officer and Company Secretary, drawing on his background in public policy, executive management, local government and municipal works delivery to lead MWA's operations and strategic development.

EVENTS COMMITTEE

MWA's Events Committee brings together representatives from local government, industry and professional services. The committee comprises Darren Findlay, Sheridan Kilner, Steven White of Whitehorse City Council, Brad Byrne of BDO, Shane Hickey of Australian Project Solutions and Tim Greenham, formerly of Komatsu Australia.

The committee's collective experience brings valuable local government, commercial, advisory, project management and industry knowledge to MWA's event program.

MWA AMBASSADOR

Ray Leak, formerly Works Coordinator at Colac Otway Shire, continues to represent MWA as an Ambassador. His longstanding involvement in local government and the municipal works sector supports MWA's engagement with councils, industry professionals and regional communities.

MWA acknowledges the commitment of its Board, Chief Executive Officer, Events Committee and Ambassador. Their leadership, professional knowledge and voluntary contribution play an important role in supporting the organisation's governance, activities and service to members.

DELIVERING THE STRATEGY

STRATEGIC PLAN UPDATE

During 2025–26, Municipal Works Australia undertook a strategic planning process to establish a clear framework for the Association’s next phase of growth. The resulting 2026 Strategic Plan is designed to strengthen MWA’s position as the leading national association supporting the municipal works sector through capability development, industry connection and strategic leadership. The plan is centred on three broad outcomes: building a financially resilient and diversified organisation, developing a nationally representative and highly engaged membership base and strengthening the sector through capability, collaboration and leadership.



After consulting and analysing MWA’s operations, membership and future opportunities, the MWA Board established five interconnected strategic pillars: Financial Strength & Sustainability; Membership Growth & Engagement; Capability & Workforce Development; Industry Leadership & Partnerships; and Community & Sector Development. Together, these pillars provide an actionable framework linking MWA’s objectives, activities and desired outcomes, while recognising that progress in one area can reinforce outcomes in others.

Implementation began during the year, focusing on translating the plan into practical initiatives. Key priorities include diversifying revenue beyond the National Conference through training, partnerships and new services; growing membership in underrepresented states; strengthening the value proposition for local government and corporate members; developing nationally relevant training and professional development opportunities; expanding regional engagement; and establishing mentoring as a core member benefit.

The plan also reinforces MWA’s commitment to stronger industry partnerships and a more connected municipal works community. Priorities include developing partnerships with training providers and industry bodies, expanding the National Conference as MWA’s flagship event, increasing sponsorship and industry participation, launching and scaling the MWA Mentoring Program, establishing peer networks and Communities of Practice and providing more regional events, roadshows and site visits.

The 2026 Strategic Plan represents an important transition for MWA—from an established industry association to a more nationally influential, capability-driven organisation. Over the coming year, the Board and management will monitor implementation against the plan’s key measures, with an emphasis on disciplined delivery, sustained member value, national growth and responsiveness to the changing needs of the municipal works sector.

MEMBERSHIP

EVENTS & INDUSTRY ENGAGEMENT

LOCAL GOVERNMENT

MWA's local government membership reflects the breadth of roles involved in delivering municipal works and infrastructure services across Australia.

The membership spans a wide range of positions, from frontline operational staff through to technical specialists, supervisors, engineers, project professionals, managers and senior executives. This broad representation matters to MWA because it connects the Association with both the people responsible for planning and managing municipal services and those delivering them in the field.

A particularly strong feature of the membership is its connection with practical service delivery. Members hold roles across works, operations, maintenance, construction, roads, civil services, parks, drainage, waste, fleet and related operational functions. Common positions include works officers, plant operators, works supervisors, works coordinators, maintenance officers, works managers, construction supervisors and leading hands.

MWA also has strong representation among engineering and technical professionals, including project engineers, development engineers, traffic engineers, design engineers, asset engineers, civil engineers and technical officers. Many members are also involved in asset management, infrastructure planning and project delivery, showing that the Association's reach extends across the full lifecycle of municipal infrastructure.

The membership extends across all levels of organisational responsibility. It includes senior leaders such as directors, group managers and managers, as well as coordinators, supervisors, team leaders and leading hands. At the same time, frontline employees—including plant operators, maintenance workers, labourer-operators, mechanics and field crews—remain an important part of MWA's membership base.

Overall, the membership profile demonstrates MWA's broad reach across the local government sector.

With 2,174 members from 347 councils and other local government organisations, MWA connects with a substantial cross-section of the municipal works workforce. Members represent the full lifecycle of municipal works—from planning, engineering and asset management through to project delivery, construction, maintenance and day-to-day field operations.

This diversity gives MWA a strong foundation for developing events, training, technical information and networking opportunities that meet the needs of the entire local government works sector.

MWA recorded strong growth in local government membership during 2026.

Local government membership increased from 1,415 in 2025 to 2,174 in 2026, an increase of 759 members or 53.6%. Every state represented in the membership recorded growth during the year.

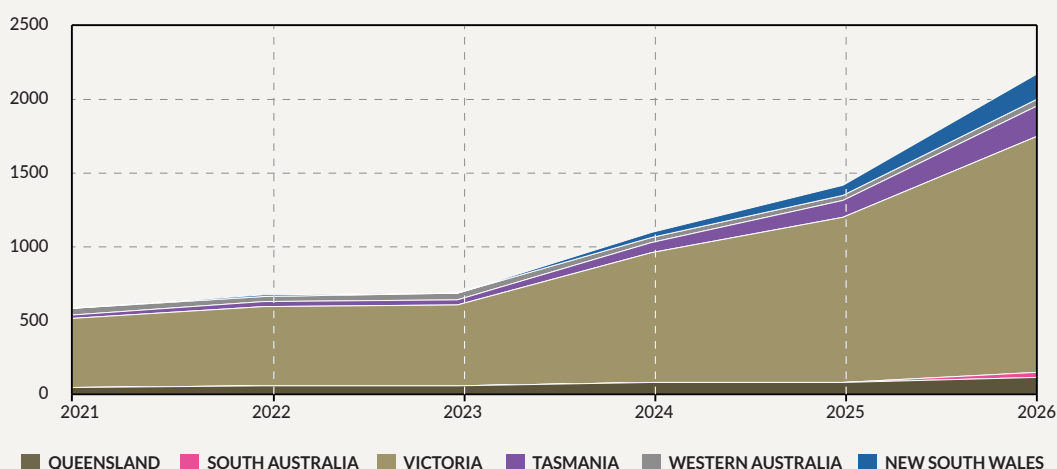
Victoria remained MWA's largest local government membership base, increasing by 491 members to 1,609. New South Wales grew from 63 to 165 members, Tasmania from 120 to 205, Queensland from 77 to 116, Western Australia from 31 to 48 and South Australia from six to 31.

The longer-term trend is also positive. Local government membership has increased from 587 members in 2021 to 2,174 in 2026, a 270% increase. Victoria continues to provide the largest share of membership, while recent growth in New South Wales, Tasmania, Queensland and South Australia demonstrates MWA's expanding national reach.

CORPORATE

MWA's corporate membership continued to grow during 2026, reaching 141 organisations at year-end. This comprised 121 Corporate Bronze members, eight Corporate Gold members, nine Corporate Platinum members and three Queensland and Tasmania corporate members. Twenty-two organisations joined during the year, reflecting continued industry interest in MWA's events, professional networks and engagement with the municipal works sector.

LOCAL GOVERNMENT MEMBERSHIP



During the year, Corporate Gold membership included Bartco, Delnorth Roadside Products, Energy Safe Victoria, Envu, Greenway Solutions, M Tucker & Sons, Road Safety Grating, Terra Firma Industries and Toner Group.

Corporate Platinum membership included Avery Dennison, Downer EDI Works, Fulton Hogan Construction, Hiway Australia, IntoWork Australia, Porter Plant, Roadside Safety Services, SuperSealing and William Adams. Civil Independence, RoadHire and Shaping Australia Group supported MWA through the Queensland and Tasmania corporate membership category.

INDUSTRIES REPRESENTED

MWA's corporate members represent a broad cross-section of the industries that support councils in delivering and maintaining essential community infrastructure. These include:

- Civil construction, roadworks and infrastructure maintenance
- Construction machinery, municipal vehicles, plant hire and fleet services
- Road safety products, traffic management, signage and line marking
- Asphalt, pavement construction, resurfacing and road repair
- Drainage, pipe systems, culverts, access covers and water infrastructure
- Waste management, recycling, street sweeping and environmental services

- Asset management, mapping, communications and infrastructure technology
- Engineering, surveying, project delivery and specialist contracting
- Landscaping, turf management, vegetation management and outdoor equipment
- Protective coatings, geosynthetics, concrete products and construction materials
- Workplace safety, training, workforce development and professional services

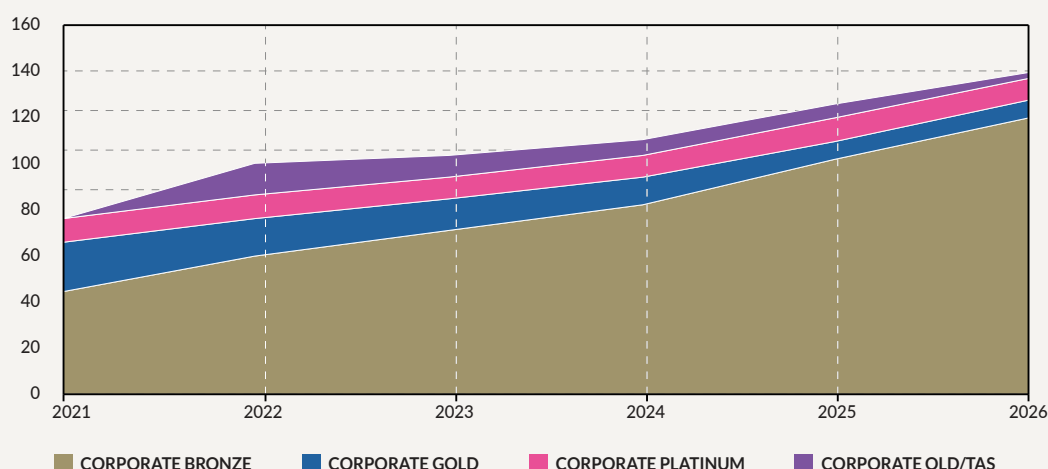
This breadth of industry participation connects MWA members with specialist knowledge, equipment and practical solutions relevant to municipal operations. It also creates opportunities for councils and suppliers to exchange information about emerging technology, maintenance practices and infrastructure delivery.

Corporate membership increased from 127 organisations in 2025 to 141 in 2026, an increase of 14 members or 11%. Corporate Bronze membership drove most of this growth, rising from 103 to 121. Corporate Gold membership remained steady at nine; Corporate Platinum decreased from 10 to nine, and Queensland and Tasmania corporate membership decreased from six to three.

Since 2021, total corporate membership has increased from 77 to 141 organisations, an 83% increase. The membership mix has shifted toward the Corporate Bronze category, which now accounts for most corporate members.

Continued growth in both membership groups strengthens MWA's national network and broadens knowledge exchange between local government

CORPORATE MEMBERS



professionals and industry. Maintaining this momentum, while strengthening participation across all states and corporate membership levels, will remain an important focus for the Association.

MWA sincerely thanks every corporate member for their involvement and support throughout the year. Their participation strengthens the Association's industry network and supports the delivery of events, information and professional development opportunities for members.

RECOGNITION OF KOMATSU

MWA gives special recognition to Komatsu for its long-standing support as a major sponsor. Komatsu's continued commitment has contributed significantly to MWA and its work within the municipal works sector. We greatly value this enduring partnership and thank Komatsu for its loyalty, generosity and ongoing support.

MWA EVENTS AND INDUSTRY ENGAGEMENT

During the 2025–26 financial year, Municipal Works Australia delivered a diverse program of conferences, field days, webinars, site tours, training activities and networking events. The program combined large-scale industry engagement through the Bendigo Conference with smaller regional and technical activities designed to connect local government practitioners with suppliers, specialists and their peers.

Across the activities for which attendance was recorded, MWA achieved more than 2,500 attendances during the year, including more than 600 at the Bendigo Conference. Exhibitor numbers were not available for every regional field day or industry activity.

NATIONAL MUNICIPAL WORKS & ENGINEERING CONFERENCE – BENDIGO

The major event of the year was the 2026 National Municipal Works & Engineering Conference, held at the Prince of Wales Showgrounds in Bendigo on 18–19 March 2026.

Under the theme “Resilience and Reinvention”, the conference attracted more than 100 exhibitors and over 600 local government attendees across the two days. Education sessions attracted audiences of approximately 80–200 people, while the exhibition brought together equipment manufacturers, contractors, technology providers and specialist service organisations serving the municipal works and local government sectors.

The Bendigo Conference remained MWA's largest single event and provided an important national platform for professional development, networking, knowledge sharing and the demonstration of new equipment, technology and services.

FIELD DAYS AND REGIONAL INDUSTRY EVENTS

MWA continued to expand its regional field day program during 2025–26, providing council employees with opportunities to engage directly with industry suppliers and see equipment, products and services in a practical environment.

The Knox Field Day, held at Event Central at Caribbean Park on 19 November 2025, was the largest regional field day recorded in the event summary, attracting 190 local government attendees.

In Tasmania, the Glenorchy Field Day at Tolosa Park on 25 February 2026 attracted 127 local government

attendees. The event brought council works staff together with industry suppliers and included presentations and opportunities for practical industry engagement.

The Horsham Field Day, held at Sawyer Park on 17 June 2026, attracted 95 council attendees. The event featured suppliers from road construction, civil infrastructure, plant and equipment, utilities, environmental services and training, helping extend MWA's engagement with councils throughout western Victoria.

Another regional activity was Return to Tuki – A Legendary Field Day, hosted by EVM Australia and BFC on 17 September 2025, which attracted 70 local government attendees.

MWA also participated in Primex 2026 at the Lismore Showgrounds on 21 May. The dedicated local government networking activity attracted 29 local government attendees and provided an opportunity to engage with councils in northern New South Wales as part of the broader Primex event.

Together, these five field days and regional activities recorded 511 local government attendees, demonstrating the value of taking MWA events directly into metropolitan, regional and rural locations.

WEBINARS

Online professional development remained an important component of MWA's activities, allowing municipal works professionals from around Australia to participate regardless of location.

Six webinars listed in the event summary attracted 1,222 participants in total.

The year's highest-attended online event was the Traffic Management webinar presented by Thuan Nguyen on 14 October 2025, which attracted 493 participants. This was followed by the Smarter Asset Management for Growing Communities: Maintenance to Capital webinar on 24 February 2026, with 217 participants, and Road Safety Audits: A Practical Guidance Webinar for Local Government on 18 November 2025, with 212 participants.

Other webinars included Effective Disaster Waste Management for Local Governments, attracting 138 participants; Smarter Digital Management for Stormwater and Wastewater Networks, with 128 participants; and Are You Bugged Mate? with Mary O'Brien – Supporting Mental Health, with 34 participants.

The webinar program enabled MWA to address a broad range of issues relevant to municipal works, including traffic management, asset management, road

safety, disaster waste management, stormwater and wastewater networks and workforce wellbeing.

SITE TOURS AND PRACTICAL INDUSTRY EXPERIENCES

MWA also delivered a series of smaller, highly practical site tours to give members direct exposure to facilities, manufacturing processes and operational innovations.

The Access Covers Engineering and Production Facility tour on 29 July 2025 attracted 38 local government attendees.

This was followed by the Mainstream Recycling and TDG Environmental site tour on 28 August 2025, attended by 47 local government representatives.

In Tasmania, the Tefco & Stomen Stormwater Pipe and HDPE Recycling site tour on 13 February 2026 attracted 54 participants.

Collectively, these three site tours attracted 139 participants, giving members opportunities to see manufacturing, recycling and infrastructure products firsthand and discuss their application in local government operations.

Link Resources complemented the program with a Safe Driving Experience on 12 June 2026. Twenty participants attended the practical activity, which incorporated live driving demonstrations, a facility tour and industry-led training.

PRODUCT DEMONSTRATIONS AND NETWORKING

MWA's broader event program also included targeted training, product demonstrations and informal networking.

The SuperSealing DeltaMist Product Launch, held at Carrington Park Leisure Centre on 29 April 2026, attracted 34 attendees and gave participants an opportunity to learn about a new road maintenance product and its practical application.

MWA also supported a complimentary Crystalline Silica Awareness Course at Access Training Centre on 5 May 2026. Attendance was not recorded for this activity.

The annual Ballarat Networking Dinner, held on 14 November 2025, attracted 48 attendees, providing an informal environment for municipal works professionals and industry representatives to strengthen professional networks and discuss issues affecting the sector.

OVERALL EVENT REACH

The 2025–26 program demonstrated the breadth of MWA's engagement model. Excluding the Bendigo

Conference and the Crystalline Silica Awareness Course, for which attendance was not recorded, the listed activities attracted approximately:

EVENT CATEGORY	RECORDED ATTENDANCE
Webinars	1,222
Field days and Primex	511
Site tours	139
Safe Driving Experience	20
Product launch	34
Ballarat Networking Dinner	48
Total recorded attendance outside Bendigo	1,974
Bendigo Conference	600+ local government attendees
OVERALL RECORDED REACH	2,574+ ATTENDANCES

The figures represent event attendances rather than unique individuals, as some members and stakeholders participated in more than one MWA activity during the year.

Combined with more than 100 exhibitors at the Bendigo Conference, the program highlights MWA's growing capacity to connect the municipal works sector through a mix of national, regional, face-to-face and online activities. Importantly, the event mix provided opportunities for engagement at different scales—from webinars attracting several hundred participants to focused site tours where smaller groups could engage directly with suppliers and technical specialists.

AWARDS – 2026 TRAVEL AWARD WINNERS

Municipal Works Australia congratulates the nine recipients of the 2026 Travel Awards. The awards recognise municipal works professionals from councils across Queensland, New South Wales, Victoria and Tasmania, supporting the exchange of knowledge and experience across the sector.

The WOAQ Award was presented to Daniel Samphier of Scenic Rim Regional Council and Geoffrey Klease of Logan City Council.

The R&S Grating Award was presented to Scott Petts of the City of Wodonga and Geoff Dellar of Richmond Valley Council.

The Municipal Engineering Foundation of Victoria (MEFV) Award was presented to Barry Clark of Towong

Shire, Stephen Arundell of Moyne Shire and Mile Cosic of Golden Plains Shire.

The TAMS IntoWork Award was presented to Oliver Ward of Flinders Council and Adam Whitfield of Waratah-Wynyard Council.

MWA thanks R&S Grating, MEFV and IntoWork for their support of the travel award program and congratulates each recipient on their selection.

REGIONAL ENGAGEMENT (PROMOTIONAL TOURS)

Three promotional tours were undertaken during the year to strengthen MWA's engagement with councils and promote MWA's national and regional events. Led by Ray Leak, Peter Ali and Aidan West, the tours generated 105 council engagements with 94 individual councils across Victoria, New South Wales, South Australia and Tasmania.

Ray Leak's and Aidan West's promotional tours reached 65 councils, comprising 48 Victorian councils, nine councils in New South Wales and eight in South Australia. The Victorian tour extended from East Gippsland, Wellington, Latrobe City and South Gippsland through north-east and central Victoria to Mildura, the Wimmera, south-west Victoria and Greater Geelong. It included councils such as Wodonga, Indigo, Wangaratta, Greater Bendigo, Greater Shepparton, Swan Hill, Ballarat, Horsham, Warrnambool and Golden Plains. The tour continued through southern New South Wales, including Greater Hume, Albury, Federation, Berrigan, Edward River, Hay, Balranald, Murray River and Wentworth, before visiting councils in South Australia's Riverland and Limestone Coast regions.

Peter Ali's Tasmanian promotional tour included 21 councils across the state. Visits were made to Circular Head, Waratah-Wynyard, Burnie, Kentish, Meander Valley, Devonport, Latrobe, West Tamar, George Town, Dorset, Break O'Day, City of Launceston, Northern Midlands, Sorell, Tasman, Brighton, City of Glenorchy, Clarence, City of Hobart, Kingborough and Huon Valley councils.

In 2027, MWA plans to undertake a tri-state promotional tour reaching 13 councils. South Australian visits included Renmark Paringa, Berri Barmera, Loxton Waikerie, Karoonda East Murray and Southern Mallee. Victorian visits included Yarriambiack, Buloke, Hindmarsh, Mildura and Swan Hill, while the New South Wales component covered Wentworth, Balranald and Broken Hill.

The tours provided direct contact with council infrastructure and operations teams, supported the distribution of event information and strengthened MWA's relationships with local government professionals across regional Australia.

FINANCIAL STATEMENTS

GENERAL INFORMATION

The financial statements cover Municipal Works Australia Limited as an individual entity. They are presented in Australian dollars, which is the entity's functional and presentation currency.

Municipal Works Australia Limited is a not-for-profit company limited by guarantee and is domiciled in Australia. Its registered office and principal place of business are shown below.

Registered office:

7 Allan Street
Aberfeldie, Vic. 3040

Principal place of business:

7 Allan Street
Aberfeldie, Vic. 3040

The directors' report describes the nature of the entity's operations and its principal activities. It does not form part of these financial statements.

The directors authorised the financial statements for issue by resolution on 30 July 2026. The directors have the power to amend and reissue the financial statements.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	Note	2026 (\$)	2025 (\$)
Revenue	2	935,766	858,756
Expenses			
Management – Board		(36,853)	(20,493)
Financial Management		(13,296)	(14,562)
Management – CEO		(290,404)	(249,546)
Administration		(99,487)	(39,182)
Events & Entertainment		(53,616)	(37,153)
Presentations		(23,368)	(18,016)
Conferences		(369,371)	(345,000)
Other Expenses		(24,739)	(18,653)
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		24,632	116,150

STATEMENT OF FINANCIAL POSITION

	Note	2026 (\$)	2025 (\$)
ASSETS			
Current assets			
Cash and cash equivalents	4	454,265	368,275
Trade and other receivables	5	36,914	8,680
Total current assets		491,179	376,955
Non-current assets			
Property, plant and equipment	6	2,510	276
Motor vehicles	7	56,452	68,041
Total non-current assets		58,962	68,317
TOTAL ASSETS		550,141	445,272
LIABILITIES			
Current liabilities			
Trade creditors		–	931
PAYG withholding payable	8	3,796	3,572
Other payables	9	15,476	2,131
Income received in advance		31,650	–
Employee benefits	10	48,922	12,975
Total current liabilities		99,845	19,609
TOTAL LIABILITIES		99,845	19,609
NET ASSETS		450,296	425,664
EQUITY			
Retained surpluses		450,296	425,664
TOTAL EQUITY		450,296	425,664

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

STATEMENT OF CHANGES IN EQUITY

	Retained surpluses (\$)	Total equity(\$)
Balance at 1 July 2024	309,514	309,514
Income after income tax expense for the year	116,150	116,150
BALANCE AT 30 JUNE 2025	425,664	425,664
Balance at 1 July 2025	425,664	425,664
Income after income tax expense for the year	24,632	24,632
BALANCE AT 30 JUNE 2026	450,296	450,296

The above statement of statement of change in equity should be read in conjunction with the accompanying notes.

STATEMENT OF CASH FLOWS

	Note	2026 (\$)	2025 (\$)
Cash flows from operating activities			
Receipts from customers		1,018,726	951,963
Payments to suppliers and employees		(943,251)	(831,381)
		75,475	120,582
Interest received		13,070	13,829
Net cash from operating activities		88,545	132,642
Cash flows from investing activities			
Payments for property, plant and equipment		(2,555)	(69,347)
Proceeds from disposals of fixed assets		—	25,364
Net cash used in investing activities		(2,555)	(43,983)
Cash flows from financing activities			
Queensland transfer of funds		—	—
Net cash from financing activities		—	—
Net increase in cash and cash equivalents		85,990	90,428
Cash and cash equivalents at the beginning of the financial year		368,275	277,847
CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL YEAR	4	454,265	368,275

The above statement of statement of cash flows should be read in conjunction with the accompanying notes.

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in preparing the financial statements are set out below. The entity has applied these policies consistently across all years presented, unless otherwise stated.

BASIS OF PREPARATION

The financial statements are special purpose financial statements because the company is a non-reporting entity and no users depend on its general-purpose financial reports. They have been prepared in accordance with Australian Accounting Standards and the Corporations Act 2001.

Municipal Works Australia Limited is a not-for-profit entity domiciled in Australia. The entity was previously incorporated as an incorporated association and converted to a company limited by guarantee on 16 April 2026.

Australian Accounting Standards set out accounting policies that the Australian Accounting Standards Board has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions. The material accounting policies adopted in preparing this financial report are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accrual basis and are based on historical cost, modified, where applicable, by measuring selected non-current assets, financial assets and financial liabilities at fair value.

REVENUE RECOGNITION

Revenue is recognised when it is probable that the economic benefit will flow to the entity and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Sales revenue

Events, fundraising and raffles are recognised when the event or function is held.

Donations

Donations are recognised when the pledge is made.

Grants

Grants are recognised at fair value when there is reasonable assurance that the grant will be received and all attached conditions will be met.

Memberships

Memberships are recognised on a time basis over the period of the membership.

Interest

Interest revenue is recognised as it accrues using the effective interest method. This method calculates the amortised cost of a financial asset and allocates interest income over the relevant period using the effective interest rate.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash on hand, deposits held at call with financial institutions, and other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and subject to an insignificant risk of changes in value.

TRADE AND OTHER RECEIVABLES

Other receivables are recognised at amortised cost, less any provision for impairment.

PROPERTY, PLANT AND EQUIPMENT

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure directly attributable to acquiring the items. Residual values, useful lives and depreciation methods are reviewed and adjusted, if appropriate, at each reporting date. The entity derecognises an item of property, plant and equipment on disposal or when no future economic benefit is expected. Gains and losses arising between the carrying amount and disposal proceeds are recognised in profit or loss.

TRADE AND OTHER PAYABLES

These amounts represent liabilities for goods and services provided to the entity before the end of the financial year that remain unpaid. Because they are short-term, they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

ANNUAL LEAVE

Liabilities for annual leave are measured at the amounts expected to be paid when the liabilities are settled. The provision includes expected future wages and salary rates and related on-costs and is based on employees' accrued entitlements at the reporting date.

LONG SERVICE LEAVE

The entity recognises a provision for long service leave for employees who have achieved seven years of service. The liability is measured at the present value of expected future cash outflows for services provided by employees up to the reporting date. The measurement considers expected future wage and salary increases, employee departures, periods of service and the probability of employees becoming entitled to the benefit. Expected future payments will be discounted using appropriate government bond rates at the reporting date. Changes in the measurement of the provision are recognised in profit or loss.

GOODS AND SERVICES TAX AND OTHER SIMILAR TAXES

Revenues, expenses and assets are recognised net of associated GST unless the GST incurred is not recoverable from the tax authority, in which case it is recognised as part of the asset's cost or the expense. Receivables and payables are stated inclusive of GST receivable or payable. The net amount recoverable from or payable to the tax authority is included in other receivables or other payables in the statement of financial position.

NOTE 2. REVENUES

	2026 (\$)	2025 (\$)
Sales revenue		
Memberships & Sponsorships	157,082	156,074
Events & Entertainment	81,284	41,287
Conferences & Awards	683,876	642,198
Leadership Training Income	–	–
Advertising Income	455	182
Subtotal	922,697	839,741
Other revenue		
Interest	13,070	13,829
Sale of Motor Vehicle	–	5,186
Subtotal	13,070	19,015
TOTAL REVENUE	935,766	858,756

NOTE 3. EXPENSES

	2026 (\$)	2025 (\$)
Surplus before income tax includes the following specific expenses:		
Depreciation	11,910	6,687
TOTAL DEPRECIATION	11,910	6,687
Superannuation Expense	29,431	20,987

NOTE 4. CURRENT ASSETS – CASH AND CASH EQUIVALENTS

	2026 (\$)	2025 (\$)
Cash at bank – Cheque Account	22,810	14,761
Cash at bank – Online Saver Account	50,134	40,000
Term Deposit	381,321	313,514
TOTAL CASH AND CASH EQUIVALENTS	454,265	368,275

NOTE 5. CURRENT ASSETS – TRADE AND OTHER RECEIVABLES

	2026 (\$)	2025 (\$)
Trade & other receivables	36,914	8,680
TOTAL TRADE AND OTHER RECEIVABLES	36,914	8,680

NOTE 6. NON-CURRENT ASSETS – PROPERTY, PLANT & EQUIPMENT

	2026 (\$)	2025 (\$)
Office equipment	30,003	27,448
Less accumulated depreciation	(27,493)	(27,172)
NET CARRYING AMOUNT	2,510	276

NOTE 7. NON-CURRENT ASSETS – MOTOR VEHICLE

	2026 (\$)	2025 (\$)
Motor vehicle	69,347	69,347
Less accumulated depreciation	(12,895)	(1,306)
NET CARRYING AMOUNT	56,452	68,041

NOTE 8. CURRENT LIABILITIES – PAYG WITHHOLDING PAYABLE

	2026 (\$)	2025 (\$)
PAYG WITHHOLDING PAYABLE	3,796	3,572

NOTE 9. CURRENT LIABILITIES – OTHER PAYABLES

	2026 (\$)	2025 (\$)
BAS amounts payable	7,399	(4,379)
Superannuation payable	2,449	1,640
Accrued expenses	7,453	3,100
ANZ purchase card	(1,825)	1,770
TOTAL OTHER PAYABLES	15,476	2,131

NOTE 10. CURRENT LIABILITIES – EMPLOYEE BENEFITS

	2026 (\$)	2025 (\$)
EMPLOYEE BENEFITS	48,922	12,975

NOTE 11. REMUNERATION OF AUDITORS

During the financial year, the following fees were paid or payable for services provided by Davidsons Assurance Services Pty Ltd:

	2026 (\$)	2025 (\$)
AUDIT OF THE FINANCIAL STATEMENTS	3,300	3,100

NOTE 12. CONTINGENT LIABILITIES

The entity had no contingent liabilities as at 30 June 2026 or 30 June 2025.

NOTE 13. COMMITMENTS

The entity had no commitments for expenditure as at 30 June 2026 or 30 June 2025.

NOTE 14. RELATED PARTY TRANSACTIONS

All related party transactions are conducted at arm's length.

NOTE 15. MEMBERS' GUARANTEE

The company is limited by guarantee. If the company is wound up, each member must contribute up to \$1 to meet the company's outstanding obligations.

NOTE 16. EVENTS AFTER THE REPORTING PERIOD

No matter or circumstance has arisen since 30 June 2026 that has significantly affected, or may significantly affect, the entity's operations, the results of those operations or the entity's state of affairs in future financial years.

DIRECTORS'

DECLARATION

In the directors' opinion:

- The entity is not a reporting entity because no users depend on general-purpose financial statements. Accordingly, as described in Note 1, the attached special purpose financial statements have been prepared to comply with the Corporations Act 2001 requirements to prepare and distribute financial statements to members;
- The attached financial statements and notes give a true and fair view of the entity's financial position as of 30 June 2026 and of its performance for the financial year ended on that date; and
- There are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the directors.

On behalf of the directors

30 JULY 2026



NEIL WHITESIDE
Finance Director



INDEPENDENT

AUDITOR'S REPORT

INDEPENDENT AUDITOR'S REPORT
TO THE DIRECTORS OF MUNICIPAL WORKS AUSTRALIA LTD

Opinion

We have audited the financial report of Municipal Works Australia Ltd (the Company), which comprises the statement of financial position as at 30 June 2026, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the director's declaration.

In our opinion, the accompanying financial report of Municipal Works Australia Ltd is in accordance with the Corporations Act 2001 including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2026 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards as referred to in Note 1 to the financial statements and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purposes of fulfilling the Company's financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our report is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report in accordance with the Corporations Act 2001, and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

/ GEELONG
101 West Pyans Street
PO BOX 306
Geelong VIC 3220
PHONE 03 5221 6399

/ TORQUAY
6 Walker Street
PO BOX 125
Torquay VIC 3228
PHONE 03 5221 6399

/ DIRECTORS
Stephen Kirtley CA
Lucy Partridge FCA CA

Davidsons Assurance Services Pty Ltd
ACN 122 098 842 / ABN 77 122 098 842
info@davidsons.com.au
davidsons.com.au

Liability limited by a scheme approved under Professional Standards Legislation. Davidsons is not licensed to provide financial product advice under the Corporations Act 2001 (Cth)



Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Lucy Partridge
Director

Dated this 24th day of September, 2026

Davidsons Assurance Services Pty Ltd
101 West Fyans Street
Geelong, Victoria 3220



REGISTERED OFFICE:

7 Allan Street, Aberfeldie, Vic, 3040

Email: ceo@municipalworks.com.au

ABN: 60 286 550 760 | ACN 679 003 500

WWW.MUNICIPALWORKS.COM.AU