



**Municipal
Works**
Australia

EMERGENT 2023

**A LEADERSHIP DEVELOPMENT PROGRAM
FOR MUNICIPAL WORKS LEADERS**

Hyatt Place Melbourne Essendon Fields
1 English Steet, Essendon Fields, Victoria

Applications Close 26 May 2023

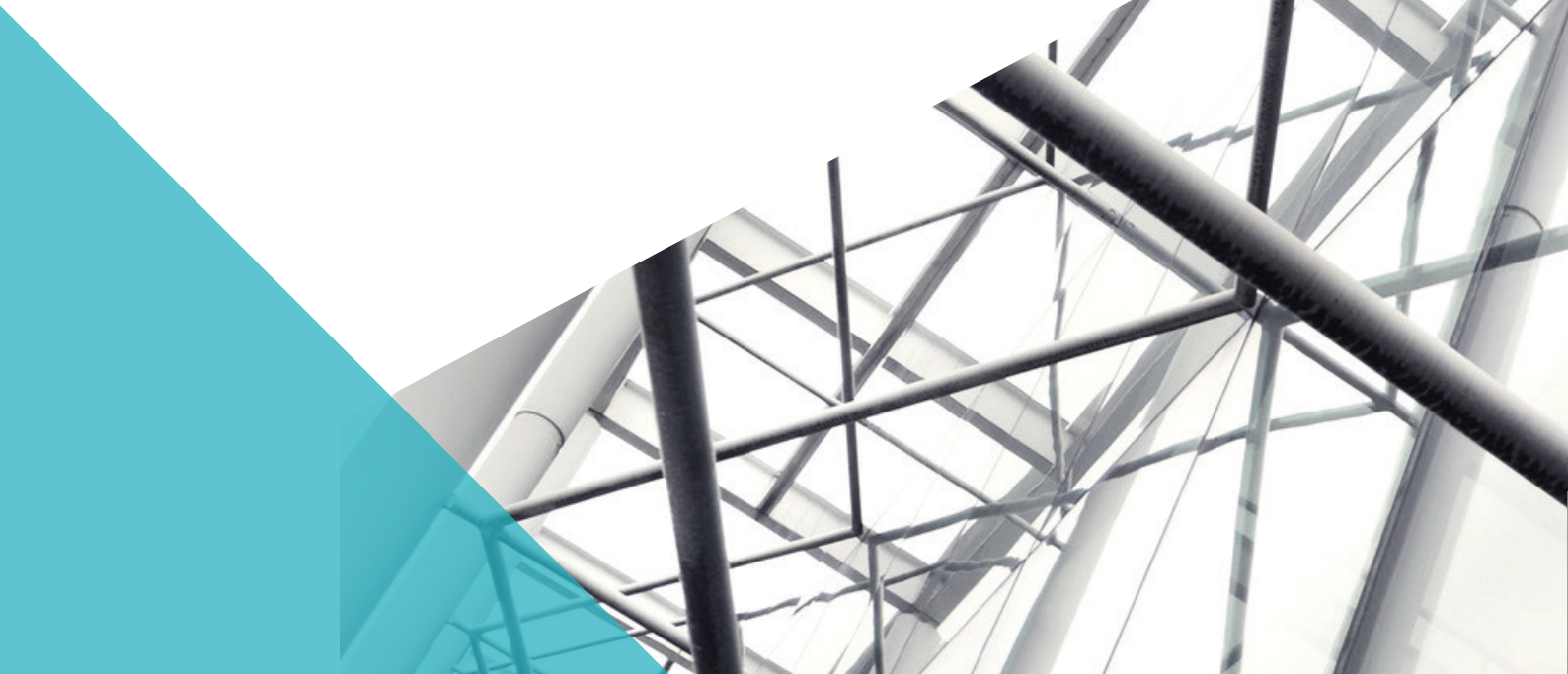
CONTEMPORARY LEADERSHIP. CONTEMPORARY LEADERS.

Municipal Works Australia's *Emergent* Leadership Program is a dynamic professional development program designed specifically for municipal works professionals to grow as industry leaders.

Delivered in collaboration with the Ministry of Leadership, the vision for *Emergent* is to develop leaders from across the industry who have the passion and drive to contribute to its growth and success.

The goals of *Emergent* are to:

- Develop collective leadership within the industry to build its future;
- Provide a practical learning and development opportunity for industry leaders;
- Provide participants with the tools and frameworks they need to be more impactful and influential leaders;
- Enhance personal and team effectiveness;
- Encourage knowledge sharing, collaboration and networking opportunities.



PROGRAM OVERVIEW

MASTERCLASS 1: LEADERSHIP AWARENESS

The first masterclass of the program is all about understanding self and others. Participants will gain insight into their leadership behaviours and learn how to leverage this insight to enhance their authentic leadership influence. Using the Leadership Motivational Profile Assessment completed as pre-work, the program leads participants to understand their thinking and behavioural preferences to critically analyse their perceptions of the world. Armed with this insight, participants will analyse their leadership beliefs and how those they work with and lead are motivated.

GROUP COACHING SESSION 1

Participants are encouraged to bring a specific, real work problem they are grappling with to the group and receive input and ideas from their peers. Consider it private coaching with an audience! Expertly facilitated, group coaching sessions are an opportunity to problem solve and expand professional networks.

All group coaching sessions are held online over Zoom.

MASTERCLASS 2: LEADERSHIP CLARITY

The second masterclass builds upon the foundations laid in Masterclass One: Leadership Awareness. Equipped with a greater understanding of themselves and others, participants will explore different approaches to navigating leadership challenges. Navigating uncertainty is more important than ever before. Participants will learn tools that will enable them to influence relationships with their teams and stakeholders.

GROUP COACHING SESSION 2

Participants are encouraged to bring a specific, real work problem they are grappling with to the group and receive input and ideas from their peers. Consider it private coaching with an audience! Expertly facilitated, group coaching sessions are an opportunity to problem solve and expand professional networks.

All group coaching sessions are held online over Zoom.

MASTERCLASS 3: LEADERSHIP ENERGY

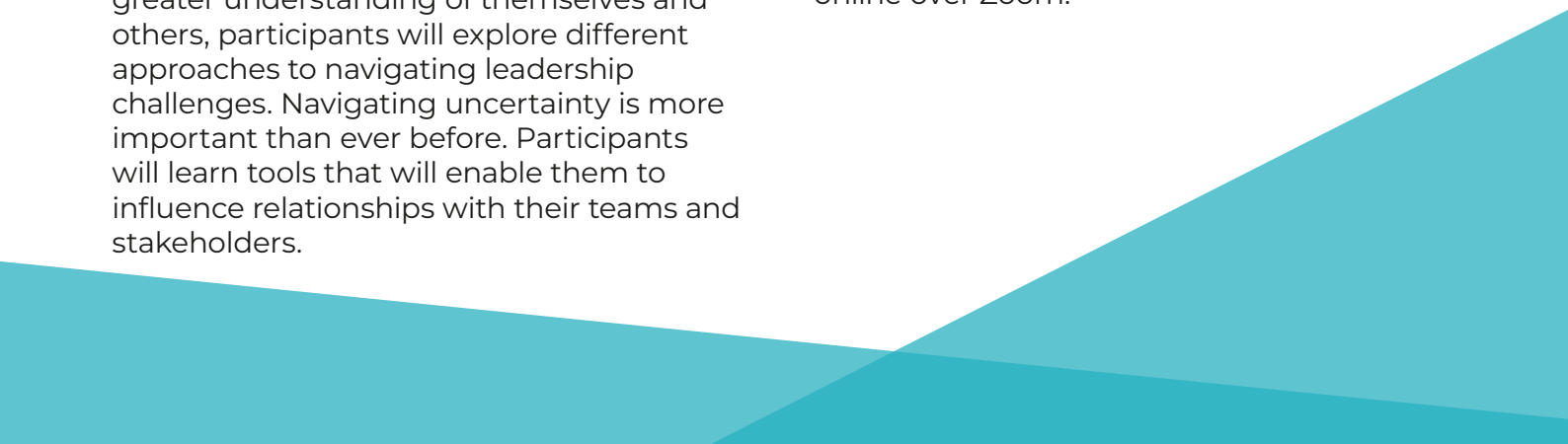
The final masterclass focuses on the elements of courage, grit and mindset. Impactful leaders provide support and stability amidst chaos and confusion. Using a number of techniques and frameworks, participants will navigate their own approach to leadership courage and learn ways to support those they lead and collaborate with to encourage positive and successful mindsets.

All masterclasses are held in person.

PRIVATE 1:1 MENTORING

Participants have access to 2 private mentoring sessions with leadership expert, Dale Monk. These are opportunities for participants to get tailored support for a specific, real work problem or learning challenge in a private setting.

All private mentoring sessions are held online over Zoom.



2023 EMERGENT TIMETABLE

Orientation and Onboarding Session	1 June 2023 <i>(Online)</i>
Masterclass 1 - Leadership Awareness	18 July 2023
Group Coaching Session 1	15 August 2023 <i>(Online)</i>
Masterclass 2 - Leadership Clarity	12 September 2023
Group Coaching Session 2	17 October 2023 <i>(Online)</i>
Masterclass 3	13 November 2023 <i>(TBC)</i>

In addition, participants have access to 2 x 30-minute private mentoring sessions with leadership expert Dale Monk at any time during the program.

All masterclasses are held in person at our training centre in Hyatt Place Melbourne Essendon Fields.

All group coaching and private mentoring sessions are held online over Zoom.

REGISTER / ENQUIRE:

Contact Peter Ali: ceo@municipalworks.com.au or m: 0408 129 394.

MEET YOUR FACILITATOR



Dale Monk is the Founder and Chief Mentor of Ministry of Leadership and Author of *Just Lead! Break Through the Overwhelm and Lead with Impact*. Founded with the intention of connecting leaders and teams with their authority to be authentic and powerful, the Ministry of Leadership is focused on unleashing brilliance for positive impact. Disrupting outdated theory-based approaches to leadership development, the Ministry of Leadership delivers programs for brave leaders who want to expand their influence and impact.

Dale is a leadership mentor who has always been interested in assisting others to learn, grow and become influential, impactful leaders.

Dale is a dynamic thought leader and an expert in helping others shine as brilliant leaders.

With almost 20 years experience in senior leadership roles, Dale has experienced first hand the impact of both good and bad leadership on organisations, team morale and individuals. A Chief Finance Officer,

he was an accountant who hated the numbers. His passion was in the development of high performing teams and leaders. From there the Ministry of Leadership was born.

Dale knows what it takes to lead a team, both small and large. Having learnt the secret to leadership influence, Dale has developed a framework to increase your influence, reduce your effort and advance your career. Dale's energy, humour and passion is the perfect mix to help leaders excel!

EMERGENT 2023

6 MONTH IN-PERSON MASTERCLASSES & ONLINE COACHING PROGRAM

REGISTER NOW 

ENQUIRE NOW 

IS THIS COURSE RIGHT FOR YOU?

Emergent has been designed for municipal work professionals aspiring to, or currently in leadership roles.

DELIVERY MODE

3 x in-person, face-to-face masterclasses
2 x online Group Coaching Sessions
2 x online Private Mentoring Sessions

The benefits of the in-person masterclasses enables the sharing of first-hand experiences, ideas and questions with peers and an expert facilitator.

Online group coaching and private mentoring enables a collaborative and supportive approach to addressing challenges and sharing solutions in an intensive session.

LEARNING OUTCOMES

Upon completion of *Emergent*, you will be able to:

- Understand your leadership motivators and behaviours and how they impact your leadership style;
- Understand your leadership impact on others and how to make adjustments for increased engagement and collaboration;
- Use story telling to establish clarity, engagement and increase performance;
- Navigate ambiguity and complexity, providing purpose and direction for others;
- Influence others;
- Emerge as a leader in your workplace.



WHAT'S INCLUDED?

- Your unique Leadership Motivational Profile report and 45-minute online debrief with leadership expert, Dale Monk. The Leadership Motivational Profile report assesses your leadership capability against 11 essential behaviours of influential and impactful leaders;
- 3 x in-person full-day masterclasses;
- 2 x 90-minute group coaching sessions;
- 2 x 30-minute private 1:1 mentoring sessions with leadership expert, Dale Monk;
- Industry mentor (optional, no charge);
- Comprehensive course workbook;
- Signed copy of *Just Lead!*;
- Access to online program community portal where you can access all materials including group coaching recordings;
- 2 books tailored to the learning journey of the cohort to expand your leadership awareness;
- SOS Mentor support - access to leadership expert for express problem solving.

FREQUENTLY ASKED QUESTIONS

Do I need to be a leader already?

No. Whether you are currently leading a team or ready for that first leadership opportunity, Emergent is focussed on actionable and authentic leadership with impact.

Will I need to do any work between masterclasses?

You'll be given activities to complete in between masterclasses. Allow an hour per week to get the most out of the program.

What is the industry mentor component of the program?

Interested participants will be supported in partnering with an experienced industry mentor. Participants are responsible for coordinating the mentoring relationship. There is no cost for this optional program component.

Are sessions recorded?

The masterclasses are in-person events and won't be recorded. Online group coaching sessions will be recorded and made available in the program portal. Online private 1:1 mentoring sessions can be booked at your convenience and recorded.

REGISTER NOW



\$ 2,750 PLUS GST

The economic environment, political landscape, staff attraction and retention, mental health and well-being impact municipal works leaders. Today's leaders need the skills to meet these challenges head-on.

Peter Ali
CEO, Municipal Works Australia

The Emergent Leadership program provided me with tools to allow me to have the confidence in myself to do my role to the best of my ability. It also gave me a better understanding of myself, my skills and also provided me with great understanding of my WHY.

Mick Henderson
Acting Operations Manager