



**Municipal
Works**
Australia

EMERGENT LEADERSHIP PROGRAM

A leadership development
program for municipal
works professionals



www.municipalworks.com.au

CONTEMPORARY LEADERSHIP. CONTEMPORARY LEADERS.

Municipal Works Australia's *Emergent* Leadership Program is a dynamic professional development program designed specifically for municipal works professionals to grow as industry leaders.

Delivered in collaboration with the Ministry of Leadership, the vision for *Emergent* is to develop leaders from across the industry who have the passion and drive to contribute to its growth and success.

The goals of *Emergent* are to:

- Develop collective leadership within the industry to build its future
- Provide a practical learning and development opportunity for industry leaders
- Provide participants with the tools and frameworks they need to be more impactful and influential leaders
- Enhance personal and team effectiveness
- Encourage knowledge sharing, collaboration and networking opportunities



EMERGENT 2024

3 MONTH IN-PERSON MASTERCLASSES & ONLINE COACHING PROGRAM

REGISTER NOW



ENQUIRE NOW



Is this course right for you?

Emergent has been designed for municipal works professionals aspiring to, or currently in leadership roles.

Delivery Mode

3 x in-person, face-to-face masterclasses
2 x online Group Coaching Sessions

The benefits of the in-person masterclasses enables the sharing of first-hand experiences, ideas and questions with peers and an expert facilitator.

Online group coaching enables a collaborative and supportive approach to addressing challenges and sharing solutions in an intensive session.

Learning Outcomes

Upon completion of *Emergent*, you will be able to:

- Understand your leadership motivators and behaviours and how they impact your leadership style
- Understand your leadership impact on others and how to make adjustments for increased engagement and collaboration
- Use story telling to establish clarity, engagement and increase performance
- Navigate ambiguity and complexity, providing purpose and direction for others
- Influence others
- Emerge as a leader in your workplace



PROGRAM OVERVIEW

MASTERCLASS 1: LEADERSHIP AWARENESS


The first masterclass of the program is all about understanding self and others. Participants will gain insight into their leadership behaviours and learn how to leverage this insight to enhance their authentic leadership influence. Using the Leadership Motivational Profile Assessment completed as pre-work, the program leads participants to understand their thinking and behavioural preferences to critically analyse their perceptions of the world. Armed with this insight, participants will analyse their leadership beliefs and how those they work with and lead are motivated.

GROUP COACHING SESSION 1

Participants are encouraged to bring a specific, real work problem they are grappling with to the group and receive input and ideas from their peers. Consider it private coaching with an audience! Expertly facilitated, group coaching sessions are an opportunity to problem solve and expand professional networks.

MASTERCLASS 2: LEADERSHIP CLARITY

The second masterclass builds upon the foundations laid in Masterclass One: Leadership Awareness. Equipped with a greater understanding of themselves and others, participants will explore different approaches to navigating leadership challenges. Navigating uncertainty is more important than ever before. Participants will learn tools that will enable them to influence relationships with their teams and stakeholders.



GROUP COACHING SESSION 2

Participants are encouraged to bring a specific, real work problem they are grappling with to the group and receive input and ideas from their peers. Consider it private coaching with an audience! Expertly facilitated, group coaching sessions are an opportunity to problem solve and expand professional networks.

MASTERCLASS 3: LEADERSHIP ENERGY

The final masterclass focuses on the elements of courage, grit and mindset. Impactful leaders provide support and stability amidst chaos and confusion. Using a number of techniques and frameworks, participants will navigate their own approach to leadership courage and learn ways to support those they lead and collaborate with to encourage positive and successful mindsets.

WHAT'S INCLUDED?

- Your unique Leadership Motivational Profile report and 45-minute online debrief with leadership expert, Dale Monk. The Leadership Motivational Profile report assesses your leadership capability against 11 essential behaviours of influential and impactful leaders
- 3 x in-person full-day masterclasses
- 2 x 90-minute group coaching sessions with leadership expert, Dale Monk
- Comprehensive course workbook
- Signed copy of *Just Lead!*
- *Optional* private mentoring bundle - 2 x 30-minute online private mentoring sessions.

FREQUENTLY ASKED QUESTIONS

Do I need to be a leader already?

Whether you are currently leading a team or ready for that first leadership opportunity, *Emergent* is focussed on actionable and authentic leadership with impact.

Will I need to do any work between masterclasses?

You'll be given activities to complete in between masterclasses. Allow an hour per week to get the most out of the program.

Are sessions recorded?

The masterclasses are in-person events and won't be recorded. Online group coaching sessions will be recorded and made available to participants.

2024 EMERGENT TIMETABLE

Registrations close	TBC
Participant onboarding	TBC
Participant pre-work	TBC
Masterclass 1: Leadership Awareness	TBC
Group Coaching Session 1	TBC
Masterclass 2: Leadership Clarity	TBC
Group Coaching Session 2	TBC
Masterclass 3: Leadership Energy	TBC

5 COST PLUS GST

REGISTER NOW



**ADD A PRIVATE MENTORING BUNDLE
FOR 5 COST PLUS GST**

“ The Emergent Leadership program provided me with tools to allow me to have the confidence in myself to do my role to the best of my ability. It also gave me a better understanding of myself, my skills and also provided me with great understanding of my WHY.

Mick Henderson
Operations Manager

” The economic environment, political landscape, staff attraction and retention, mental health and well-being impact municipal works leaders. Today's leaders need the skills to meet these challenges head-on.

Peter Ali
CEO, Municipal Works Australia

MEET YOUR FACILITATOR

Dale Monk is the Founder and Chief Mentor of Ministry of Leadership and Author of *Just Lead! Break Through the Overwhelm and Lead with Impact*. Founded with the intention of connecting leaders and teams with their authority to be authentic and powerful, the Ministry of Leadership is focused on unleashing brilliance for positive impact. Disrupting outdated theory-based approaches to leadership development, the Ministry of Leadership delivers programs for brave leaders who want to expand their influence and impact.

Dale is a leadership mentor who has always been interested in assisting others to learn, grow and become influential, impactful leaders. Dale is a dynamic thought leader and an expert in helping others shine as brilliant leaders.

With almost 20 years experience in senior leadership roles, Dale has experienced first hand the impact of both good and bad leadership on organisations, team morale and individuals. A Chief Finance Officer, he was an accountant who hated the numbers. His passion was in the development of high performing teams and leaders. From there the Ministry of Leadership was born.

Dale knows what it takes to lead a team, both small and large in complex environments. Having learnt the secret to leadership influence, Dale has developed a framework to increase your influence, reduce your effort and advance your career. Dale's energy, humour and passion is the perfect mix to help leaders excel!

